

OPEN ENROLLMENT

September 16, 2013 – October 11, 2013

General Employees

Effective January 1, 2014

To enroll/make changes to one of these plans, you must complete the appropriate enrollment forms (located on the TEN and City website) and submit them to the Human Resources Division during the 2013 Open Enrollment period.

MORE PLANS, MORE CHOICES!!

For more information on the new plans that are now available, log on to www.calpers.ca.gov and select Open Enrollment

You may access MyEmpath to check your level of insurance coverage on record. If you need specific details, please call the Human Resources Division, Benefits Office at 310-618-2960.

NOTE: Healthcare representatives will be present at the Health and Benefits Fair on October 2, 2013

GENERAL EMPLOYEES

Effective January 1, 2014, the City's monthly contributions for health insurance remain as follows:

- Full-time: \$392.68 for 1-party, \$785.36 for 2-party and \$1,020.96 for family
- Part-time hired prior to 01/01/08: \$345.79 for 1-party, \$674.48 for 2-party and \$871.66 for family
- Part-time hired after 01/01/08: \$248.84 for 1-party, \$445.18 for 2-party and \$562.98 for family

Any remaining amount may be used to offset your premium payroll deductions for dental and vision insurance. The charts below reflect full-time employee contributions. *Please plan accordingly. *City monthly contributions are based on MOU agreements.*

**Effective January 1, 2014 for full-time employees
for other Los Angeles Area Region (Los Angeles, San Bernardino, Ventura)****

Carrier	1-Party			2-Party			Family			% Change (+/-) from 2013
	PERS Rates	City Pays	Employee Contributes	PERS Rates	City Pays	Employee Contributes	PERS Rates	City Pays	Employee Contributes	
Anthem Select HMO	\$475.86	\$392.68	\$83.18	\$951.72	\$785.36	\$166.36	\$1,237.24	\$1,020.96	\$216.28	0.00%
Anthem Traditional HMO	\$549.76	\$392.68	\$157.08	\$1,099.52	\$785.36	\$314.16	\$1,429.38	\$1,020.96	\$408.42	0.00%
Blue Shield NetValue	\$395.50	\$392.68	\$2.82	\$791.00	\$785.36	\$5.64	\$1,028.30	\$1,020.96	\$7.34	-12.76%
Blue Shield Access + HMO	\$469.91	\$392.68	\$77.23	\$939.82	\$785.36	\$154.46	\$1,221.77	\$1,020.96	\$200.81	-11.46%
Health Net Salud y Mas	\$425.44	\$392.68	\$32.76	\$850.88	\$785.36	\$65.52	\$1,106.14	\$1,020.96	\$85.18	0.00%
Health Net SmartCare	\$542.71	\$392.68	\$150.03	\$1,085.42	\$785.36	\$300.06	\$1,411.05	\$1,020.96	\$390.09	0.00%
Kaiser	\$541.79	\$392.68	\$149.11	\$1,083.58	\$785.36	\$298.22	\$1,408.65	\$1,020.96	\$387.69	7.84%
UnitedHealthcare	\$487.76	\$392.68	\$95.08	\$975.52	\$785.36	\$190.16	\$1,268.18	\$1,020.96	\$247.22	0.00%
PERSChoice	\$599.19	\$392.68	\$206.51	\$1,198.38	\$785.36	\$413.02	\$1,557.89	\$1,020.96	\$536.93	2.00%
PERSCare	\$624.59	\$392.68	\$231.91	\$1,249.18	\$785.36	\$463.82	\$1,623.93	\$1,020.96	\$602.97	-34.52%
PERSSelect	\$573.83	\$392.68	\$181.15	\$1,147.66	\$785.36	\$362.30	\$1,491.96	\$1,020.96	\$471.00	33.73%

**Effective January 1, 2014 for full-time employees
for other Southern California Area Region (Riverside, Orange, San Diego, Santa Barbara)****

Carrier	1-Party			2-Party			Family			% Change (+/-) from 2013
	PERS Rates	City Pays	Employee Contributes	PERS Rates	City Pays	Employee Contributes	PERS Rates	City Pays	Employee Contributes	
Anthem Select HMO	\$536.99	\$392.68	\$144.31	\$1,073.98	\$785.36	\$288.62	\$1,396.17	\$1,020.96	\$375.21	0.00%
Anthem Traditional HMO	\$592.20	\$392.68	\$199.52	\$1,184.40	\$785.36	\$399.04	\$1,539.72	\$1,020.96	\$518.76	0.00%
Blue Shield NetValue	\$457.17	\$392.68	\$64.49	\$914.34	\$785.36	\$128.98	\$1,188.64	\$1,020.96	\$167.68	-16.88%
Blue Shield Access + HMO	\$543.21	\$392.68	\$150.53	\$1,086.42	\$785.36	\$301.06	\$1,412.35	\$1,020.96	\$391.39	-15.64%
Health Net Salud y Mas	\$489.82	\$392.68	\$97.14	\$979.64	\$785.36	\$194.28	\$1,273.53	\$1,020.96	\$252.57	0.00%
Health Net SmartCare	\$568.51	\$392.68	\$175.83	\$1,137.02	\$785.36	\$351.66	\$1,478.13	\$1,020.96	\$457.17	0.00%
Kaiser	\$602.79	\$392.68	\$210.11	\$1,205.58	\$785.36	\$420.22	\$1,567.25	\$1,020.96	\$546.29	7.84%
UnitedHealthcare	\$521.01	\$392.68	\$128.33	\$1,042.02	\$785.36	\$256.66	\$1,354.63	\$1,020.96	\$333.67	0.00%
PERSChoice	\$612.25	\$392.68	\$219.57	\$1,224.50	\$785.36	\$439.14	\$1,591.85	\$1,020.96	\$570.89	0.16%
PERSCare	\$638.22	\$392.68	\$245.54	\$1,276.44	\$785.36	\$491.08	\$1,659.37	\$1,020.96	\$638.41	-35.70%
PERS Select	\$586.32	\$392.68	\$193.64	\$1,172.64	\$785.36	\$387.28	\$1,524.43	\$1,020.96	\$503.47	31.32%

***Delta Dental Rates Effective January 1, 2014**

	Single			Two-Party			Family			% Change (+/-) from 2013
	Rates	City Pays	<i>Employee Contributes</i>	Rates	City Pays	<i>Employee Contributes</i>	Rates	City Pays	<i>Employee Contributes</i>	
Delta PPO	\$38.22	\$38.22	\$0.00	\$76.44	\$76.44	\$0.00	\$131.87	\$76.44	\$55.43	0.00%
Delta Care (DHMO)	\$17.47	\$17.47	\$0.00	\$31.54	\$31.54	\$0.00	\$46.64	\$31.54	\$15.10	0.00%

Delta Dental rates pending City Council approval on September 10, 2013

Vision Rates Effective January 1, 2014

	Single			2-Party			Family			% Change (+/-) from 2013
	Rates	City Pays	<i>Employee Contributes</i>	Rates	City Pays	<i>Employee Contributes</i>	Rates	City Pays	<i>Employee Contributes</i>	
EyeMed Vision Care	\$3.23	\$3.23	\$0.00	\$6.10	\$3.23	\$2.87	\$8.92	\$3.23	\$5.69	0.00%

***ZIP codes are used to determine the health plans and regions in which you are eligible to enroll. Employees may choose either their home or current work address ZIP code to establish their eligibility. If you elect to use your work zip code you must complete an Employer ZIP Code Election form, which is available from the **Human Resources Division**.*

For on-line information about doctors and health plan benefits use the following Web Sites:

Anthem Blue Cross	www.anthem.com
Blue Shield	www.blueshieldca.com/bsc/calpers/calpers_welcome.jhtml
Health Net of California	www.healthnet.com
Kaiser Permanente	www.my.kp.org/ca/calpers
PERS Care, PERS Choice, and PERS Select	www.anthem.com/ca/calpers
PORAC	www.porac.org
UnitedHealthcare	www.calpers.welcometouhc.com
Delta Dental of California	www.deltadentalins.com
EyeMed Vision Care	www.eyemedvisioncare.com

NOTED:



LeRoy J. Jackson, City Manager